



S A N M I N A

Dear Sanmina Supplier,

In order to meet the SEC requirements regarding Conflict Minerals reasonable country of origin inquiry and related due diligence efforts, we require all our suppliers to:

- Collect information on the sources of Conflict Minerals in your supply chain, preferably using the RBA/GeSI Conflict Minerals Reporting Template (CMRT)
- Conduct appropriate conflict minerals due diligence within your supply chain, using the OECD Conflict Minerals Due Diligence Guidelines as a framework.
- Identify and take actions to mitigate any risks identified as part of this due diligence.
- Report the results of your due diligence to Sanmina using the RBA/GeSI CMRT as requested by Sanmina.
- Provide an updated template if there are any material changes to the results of your due diligence.

Sanmina also strongly encourages our suppliers to take steps toward sourcing from certified conflict-free smelters validated as conformant to the Responsible Minerals Assurance Process (RMAP), using the Responsible Minerals Initiative (RMI) Compliant Smelter List, and requesting any non-compliant smelters identified in your supply chain to engage with the RMI to become compliant.

Thank you for your support.

**Craig Hebrink
Vice President, Supply Chain Programs
Sanmina Corp.**